

# Proposed Teacher Training Module

**Empowering Educators for Holistic Development** 

#### Overview

This training program is designed to empower teachers with 21st-century teaching skills, focusing on three interconnected domains — Academic and Classroom Management, Psychological and Socio-Emotional Well-being, and Institutional Leadership and Collaboration. The objective is to enhance not only teaching effectiveness but also teacher well-being, emotional balance, and school harmony.

PART I: Academic and Classroom Management

# Objective:

To equip teachers with practical strategies for planning, assessment, and classroom leadership that promote active learning and inclusivity.

#### **Modules**

- 1. Effective Lesson Planning
- 2. Classroom Management Strategies
- 3. Assessment for Learning
- 4. Pedagogical Innovations
- 5. Faith integrated academic excellence
- 6. Reflective Teaching Practice
- 7. Early child education
- 8.Blooms Taxonomy
- 9. Understanding classroom behaviour
- 10. Syllabus mapping and skill progression

PART II: Psychological and Social-Emotional Competence

#### Objective:

To build emotionally intelligent, self-aware, and resilient teachers capable of understanding and managing their emotions and supporting students' emotional growth.

# **Modules**

1. Self-Awareness (My emotions matter)

- 2. Stress Management & Well-being Coping mechanisms, work-life balance, relaxation techniques Teachers develop healthy emotional regulation strategies
- 3. My persona (know about your personality)
- 4. Emotional Intelligence in the Classroom (Recognizing student emotions, empathy, motivation)
- 5. Understanding Child & Adolescent Psychology (Cognitive, emotional, and behavioral development stages, Teachers become sensitive to age-appropriate needs and responses)

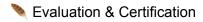
PART III: Leadership, Team Building & Organizational Harmony

# Objective:

To develop school leaders who can guide with empathy, resolve conflicts constructively, and build collaborative, vision-driven institutions.

#### **Modules**

- 1. Educational Leadership & Vision Building (understand your organization)
- 2. Team Building & Collaboration Communication, delegation
- 3. Conflict Resolution & Negotiation Skill
- 4. Positive Organizational Culture
- 5. Teacher Motivation & Retention Strategies



Pre-Training & Post-Training Assessments , psychometric tests (knowledge, attitude, and skill shifts)

Reflective Portfolio Submission

Certificate of Professional Empowerment jointly issued by the training organization and partnering institution

# **Expected Impact**

- Improved classroom engagement and learning outcomes
- Enhanced teacher well-being and reduced burnout
- ✓ Strengthened institutional culture and collaboration
- Creation of emotionally intelligent and reflective educators.

Supported by Al Hidayah