



Proposed Teacher Training Module

Empowering Educators for Holistic Development

Overview

This training program is designed to empower teachers with 21st-century teaching skills, focusing on three interconnected domains — Academic and Classroom Management, Psychological and Socio-Emotional Well-being, and Institutional Leadership and Collaboration. The objective is to enhance not only teaching effectiveness but also teacher well-being, emotional balance, and school harmony.

PART I: Academic and Classroom Management

Objective:

To equip teachers with practical strategies for planning, assessment, and classroom leadership that promote active learning and inclusivity.

Modules

1. Effective Lesson Planning
2. Classroom Management Strategies
3. Assessment for Learning
4. Pedagogical Innovations
5. Faith integrated academic excellence
6. Reflective Teaching Practice
7. Early child education
8. Blooms Taxonomy
9. Understanding classroom behaviour
10. Syllabus mapping and skill progression

PART II: Psychological and Social-Emotional Competence

Objective:

To build emotionally intelligent, self-aware, and resilient teachers capable of understanding and managing their emotions and supporting students' emotional growth.

Modules

1. Self-Awareness(My emotions matter)

2. Stress Management & Well-being Coping mechanisms, work-life balance, relaxation techniques Teachers develop healthy emotional regulation strategies
3. My persona (know about your personality)
4. Emotional Intelligence in the Classroom
(Recognizing student emotions, empathy, motivation)
5. Understanding Child & Adolescent Psychology
(Cognitive, emotional, and behavioral development stages , Teachers become sensitive to age-appropriate needs and responses)

PART III: Leadership, Team Building & Organizational Harmony

Objective:

To develop school leaders who can guide with empathy, resolve conflicts constructively, and build collaborative, vision-driven institutions.

Modules

1. Educational Leadership & Vision Building (understand your organization)
2. Team Building & Collaboration Communication, delegation
3. Conflict Resolution & Negotiation Skill
4. Positive Organizational Culture
5. Teacher Motivation & Retention Strategies



Evaluation & Certification

Pre-Training & Post-Training Assessments , psychometric tests (knowledge, attitude, and skill shifts)

Reflective Portfolio Submission

Certificate of Professional Empowerment jointly issued by the training organization and partnering institution

Expected Impact

- ✓ Improved classroom engagement and learning outcomes
- ✓ Enhanced teacher well-being and reduced burnout
- ✓ Strengthened institutional culture and collaboration
- ✓ Creation of emotionally intelligent and reflective educators.

Supported by Al Hidayah